

ETI Base Code Statement

Trek Lifestyle: Commitment to Ethical Trading

At Trek Lifestyle, we are committed to conducting business responsibly and ethically. We align our practices with the **Ethical Trading Initiative (ETI) Base Code**, which is based on internationally recognised labour standards.

We expect all our suppliers and partners to uphold the following principles:

1. **Employment is freely chosen** – No forced, bonded, or involuntary labour.
2. **Freedom of association** – Workers may join trade unions and engage in collective bargaining.
3. **Safe and hygienic working conditions** – Health and safety risks are minimised and managed.
4. **No child labour** – Employment under the legal working age is prohibited.
5. **Fair wages** – Workers receive at least the minimum legal or industry-standard wage.
6. **Reasonable working hours** – Overtime is voluntary and compensated.
7. **No discrimination** – Equal opportunity in hiring, pay, and promotion.
8. **Regular employment** – Employment is genuine and compliant with laws.
9. **No harsh or inhumane treatment** – No abuse, harassment, or intimidation.

Supplier Expectations

All our suppliers are expected to comply with the ETI Base Code, demonstrate ethical practices, and continuously improve working conditions. Trek Lifestyle works collaboratively with suppliers to ensure these standards are met across our supply chain.

Learn more: [ETI Base Code](#)